

1.2 USE OF FORCE (firearms)

It is the policy of the agency to use only the force necessary to effectively bring an incident under control, while protecting the lives of the guard and others. It must be stressed that the use of force is not left totally to the discretion of the involved security guard. The use of force must be objectively reasonable. The guard must only use that force which a reasonably prudent person would use in the same or similar circumstances. Deadly force may only be used by a guard to defend themselves or another from serious physical harm or death.

Knowledge/Awareness:

Annually, every FAB guard and FAB leader will review the policy with the training coordinator/guard. Their signature in the training record will indicate their awareness of the policy.

Proficiency:

Annually, all armed personnel will sit for the OPOTA approved written exam on Use of Force, which requires a score of 100%. The exam will be administered by the training coordinator/guard and the result will be retained in the guard's training record.

Compliance:

The agency will have a process for reviewing every incident where force was used. The elements required will include an interview of the guard conducted by their supervisor/leader and a written report including the force used and the reasons for the actions taken. The supervisor will evaluate the guard's ability to follow the established policy and will determine if the action taken was appropriate. The findings from that investigation may result in the support of the guard's actions or some level of corrective action up to and including termination of employment. Any guard found to be in violation of the policy will be suspended from duty until a disciplinary determination can be made. If the guard returns to work they must read and sign the policy. The results of the investigation will be included in the guard's training file.